

During the financial year 2025-2026, following subject matters were covered under the familiarization programmes:

Subject matter of the programmes:

- Operational performance of the Company and its subsidiaries;
- Risk Management;
- Regulatory aspect and Compliance process; and
- Internal Audit discussions.

The subject matters of familiarization programmes are covered through separate programmes or with the Board/Committee meetings to suit the convenience of Directors. Internal Auditors and Statutory Auditors are invited for interaction with the Independent Directors to enable them get a better understanding of the business and operations of the Company. Further, active communication channel between management and Independent Directors are in place, that allows the Independent Directors to raise questions, seek clarifications for enabling a better understanding of the Company and its various operations.

Name of Directors	No. of programmes / meetings attended		No. of hours spent	
	During financial year 2025-2026	Cumulative	During financial year 2025-2026	Cumulative
Mr. Gopalakrishnan J	9	9	10	10
Mr. Neeraj Sagar	8	8	11	11
Ms. Sujata Bogawat	5	5	7.5	7.5
Ms. Bala C Deshpande	8	8	11	11